

COMPETITION/ PRIZE DRAW TERMS

Leo Beer Staff Promo

TERMS AND CONDITIONS

1. By entering the promotion, entrants confirm that they have read and agree to be bound by these terms and conditions and the Westmill privacy policy.
2. The Promoter of this prize draw is **Westmill Foods, a division of ABF Grain Products Ltd, Weston Centre, 10 Grosvenor Street, London W1K 4QU. United Kingdom. Registered Company Number: 00079590.** (the “Promoter”).
3. The Promoter is offering those who enter this promotion a chance to win: An apple watch, series 3 and 3x runner’s up prize of £50 amazon gift voucher. There will be one winner and three runner up prizes, picked at random from all valid entries submitted.
4. To enter this prize draw, entrants must be employed as waiting staff at a restaurant which has agreed with the Promoter to participate in this promotion; collect Leo Bottle Tops from sales of Leo beer made at that restaurant; and provide the Promoter with 48 Leo bottle tops before the closing date of the promotion in order to qualify them for one entry into the free prize draw.
5. Multiple entries are allowed per person, subject to a minimum of 48 Leo bottle tops per entry.
6. Entrants must be UK residents, aged 18 years or over. This promotion is not open to any employees of the Promoter or any of their affiliate companies, their families, agents or anyone else connected with this prize draw.
7. **IT IS IMPORTANT THAT ENTRANTS UNDERSTAND THAT THE PURPOSE OF THIS PROMOTION IS TO INCREASE BRAND AWARENESS OF THIS NEW PRODUCT FOR RESTAURANTS IN THE UK AND THEY MUST NOT USE IT TO ENCOURAGE OR CONDONE EXCESSIVE OR IRRESPONSIBLE DRINKING..**
8. The promotion is open to restaurants in England & Wales only and excludes Scotland.
9. Entrants agree it is the prize winner’s sole responsibility to pay any income tax or other taxes that may be due in respect of their prize and to indemnify the Promoter and its affiliate companies accordingly.
10. No purchase by the entrant is necessary to enter this promotion.
11. The promotion is open to entries validly submitted to the Promoter from 09.00 on [11.03.19] until 23.59 on [30.04.19] (the “Promotional Period”).

12. There are 4 prizes to be won. The prizes are non-transferable and non-exchangeable. The winner will be notified within seven days of the draw via telephone, and will be asked to provide their home address so that their prize can be delivered. The winner may also be asked to share a picture of themselves with their prize on social media but this will be at the winner's discretion. If a winner fails to respond to two direct messages within seven days of the notification, a redraw will take place from the remaining valid entries to select a new winner. If any winner declines a prize or fails to respond within the required period, they forfeit any right to the prize and the Promoter reserves the right to conduct another draw of the for the forfeited prize.
13. The Promoter reserves the right to offer an alternative prize of equal or greater value. In the event of unforeseen circumstances or circumstances outside its reasonable control, the Promoter reserves the right to modify or discontinue, temporarily or permanently, this promotion without prior notice.
14. The winners will be selected from all valid entries received during the Promotional Period, by an independent person, or under the supervision of an independent person from the Promoter.
15. Unless the winner notifies us otherwise in writing within 2 weeks of being informed that he/she has won, the Promoter reserves the right to use and feature the names of the winners for publicity purposes and winners agree that they will participate in any reasonable publicity arranged by the Promoter or its agencies.
16. Winners may be required to submit valid identification before receiving their prize.
17. The name and county of residence of the winners will be made available on request to anyone sending a stamped self-addressed envelope to the Promoter as the address set out above within 10 weeks of the closing date of the promotion.
18. The Promoter has no responsibility for lost, delayed or misdirected entries.
19. The Promoter reserves the right to disqualify any entries if the Promoter, at its sole discretion, believes that there has been an attempt to manipulate or tamper with the operation of the promotion.

20. Except for the purpose of carrying out the promotion, the Promoter will not use entrants' personal data without the express consent of the entrant. See <https://Westmill.co.uk> for our full privacy policy.
21. You agree to be bound by the decisions of the Promoter, which are final in all matters relating to the promotion. No correspondence will be entered into in respect of the Promoter's decisions.
22. These terms and conditions shall be governed by and construed exclusively in accordance with the laws of England and the parties agree to submit to the exclusive jurisdiction of the Courts of England, including the seeking of all injunctive or ancillary relief actions.
23. All restaurants who participate in the promotion will receive 1x5kg Green Dragon Thai Fragrant Rice,